

Comments for Consideration by Ian Sobieski to EDAC/City Council concerning the request for comments by City Council on the Statement of Racial Justice

The original draft accomplishes a lot but still seems unnecessarily buzz-wordy and vague and while emphasizing climate issues neglects calling out other issues with similar emphasis.

Would a person who suffers currently from a daily context of discrimination find this document to be so vague as to call into question our community's seriousness of purpose in responding to this moment?

The City Council has already made a few concrete steps towards making Sausalito more welcoming and inclusive, such as providing parking privileges and opening city commissions to residents of all of 94965.

I believe we can have a high level document that outlines our values and intentions while also providing goals, which while specific, are still general enough to be appropriate for the general plan document.

Below is one such draft, which, if nothing else, has the merit of being shorter. Please note that the goals below include all those outlined in the current statement.

However, it includes several additional goals which I believe can and should be stated more explicitly. For example, the fact that policing is not mentioned at all in the original draft seems to be an omission given today's context. And why not make clear our diversity goals for business owners, visitors and residents?

Thank you for your consideration,

Ian Sobieski

Edited Draft Below

Sausalito is committed to social equity, diversity, and racial justice. Sausalito recognizes that, like many other communities, its historical built environment and policies, perpetuated racial injustices. The City must acknowledge this past and strive toward an equitable future as it implements solutions for transformative and permanent change for the better. The city is committed to removing barriers in policies and regulations that perpetuate inequity in our community.

Some areas of particular purpose include:

- mitigation of existing environmental injustices and those exacerbated by climate change.
- increasing Sausalito's racial diversity in housing.
- increasing Sausalito's racial diversity in business ownership.

- increasing Sausalito's racial diversity of regional visitors.
- adopting policies, service offerings, and built environment changes to be more explicitly welcoming and including of residents of substantially more racially diverse, neighboring communities.
- because of its particular importance in affecting the perceived sense of, and actual, safety and dignity of all persons, the police department will implement and continuously improve policies, training, and procedures that convey a sense of welcome, dignity, and equitable treatment to all.
- committing to building citywide competency, and implementing tools for decision-making and accountability that reflect racial justice as a key community value using the toolkit published by the Government Alliance on Race and Equity (www.racialequityalliance.org).